

Company Data Protection Policy

This Policy covers the following Companies:-

1. Braidview Trading Ltd T/a Bellevue Arms
2. Braidview Trading Ltd T/a Washington Bar
3. Chester Park Inns Ltd
4. Bangor Marine Court Hotel Ltd
5. Bangor Inns LLP (Café Ceol)
6. Dukes Belfast LLP

Policy Purpose

Our Company Data Protection Policy refers to our commitment to treat information of our employees, customers, stakeholders and all other associated/interested parties with the utmost care and responsibility.

With this policy, we ensure that we gather, store and handle data fairly, transparently and with respect towards individual's rights.

Scope

This Policy refers to all parties such as; employees, job candidates, customers, suppliers etc., who provide any information to us.

Who is covered under the Data Protection Policy?

Employees of our company and its subsidiaries must follow this policy. Consultants, contractors, partners and any other external entity are also covered. Our policy refers to anyone we collaborate with or acts on our behalf and may need occasional access to data.

Policy Elements

As part of our operations, we need to obtain and process information. This information includes any offline or online data that makes a person identifiable such as names, usernames and passwords, digital footprints, photographs, national insurance numbers, financial data etc.

Our companies collect this information in a transparent way and only with the full cooperation and knowledge of interested parties. Once this information is available to us, the following rules apply.

Our data will be:

- Accurate and kept up-to-date
- Collected fairly and for lawful purposes only
- Processed by the company within its legal and moral boundaries
- Protected against any unauthorized or illegal access by internal or external parties

Our data will not be:

- Communicated informally
- Stored for more than a specified amount of time
- Transferred to organisations, states or countries that do not have adequate protection policies
- Distributed to any other than the ones agreed upon by the data's owner (with the exception of legitimate requests from lawful authorities)

In addition to ways of handling the data the company has direct obligations towards people to whom the data belongs. Specifically we must:

- Let people know which of their data is collected
- Inform people about how we'll process their data
- Inform people about who has access to their information
- Have provisions in cases of lost, corrupted or compromised data
- Allow people to request that we modify. Erase, reduce or correct data contained in our databases

Actions

To exercise data protection we're committed to:

- Restrict and monitor access to sensitive data
- Develop transparent data collection procedures
- Train employees in online privacy and security measures
- Build secure networks to protect online data from cyber attacks
- Establish clear procedures for reporting privacy breaches or data
- Include contract clauses or communicate statements on how we handle data
- Establish data protection practices (document shredding, secure locks, data encryption, frequent backups, access authorisation etc.)

Disciplinary Consequences

All principles described in this policy must be strictly followed. A breach of data protection guidelines will invoke disciplinary and possibly legal action.